



CIEL: INNOVATION MANAGER: SUSTAINABILITY

ABOUT US

CIEL is the UK's livestock innovation Centre - probably the greatest livestock research alliance in the world. We are helping to bring new technologies and processes to livestock food production.

We provide leadership, joining up distinct pockets of excellence to form a world-class hub of expertise, tackling the issues that no one part of the sector can address alone. We act as the broker for one of the world's largest livestock innovation hubs, working with leading researchers and industry partners across the supply chain to identify challenges, potential solutions, and routes to R&D funding. We facilitate access to more than £70 million of capital investment in new R&D capability across all livestock sectors, that will develop Agri-Tech to directly benefit UK farming and the wider agrifood industry.

We are one of 4 Agri-Tech Centres, established as part of the UK Agri-Tech Strategy, creating a unique collaboration between Government, academia, and industry. Together we aim to drive greater efficiency, resilience, and profit across the agrifood sector. Investment from the UK's strategic innovation agency (Innovate UK) has enabled CIEL and our sister Centres to harness leading UK research and expertise as well as build new infrastructures to deliver innovation.

Our purpose is to provide the front door for support and delivery of industry-led innovative livestock research. Our work is focussed on benefiting the UK, but our people engage both nationally and internationally. They do this from our home in York where we have a small, passionate, and committed team based at the Science Park.

We're looking for someone to join our Innovation team as an Innovation Manager focussed on Sustainability.

To thrive in this role, you will need to be someone with a strong environmental impact background, preferably with knowledge and experience of the Agri-Tech sector, ideally with an understanding of agri-business in the livestock sector. You will be passionate about driving the UK sustainability agenda. An engaged and persuasive individual you will relish the opportunity to define the grand challenges and the opportunity to influence stakeholders to affect real change.

To be part of CIEL you will need to be someone who likes variety, enjoys delivering on a nationally important agenda, respects their colleagues and who approaches their role in a transparent, considered and inclusive way.

If you want to find out more, and/or you'd like to apply please contact siobhan@clarkehrconsulting.co.uk



CIEL ROLE DETAILS

Job Title:	Innovation Manager: Sustainability
Reports to:	Head of Innovation
Key Relationships:	Head of Innovation, Business Development Team
Salary:	£40-50k dependent on skills and experience
Job Status:	Full Time Permanent
Location:	York office – Flexible base

Purpose

As CIEL's lead on sustainability issues within Agri-Tech you will help to define the grand challenges and shorter-term objectives for the livestock sector to improve sustainability and deliver on Net Zero Carbon goals.

You will be integral to developing and launching CIEL's Net Zero innovation strand, encompassing packages of research covering all aspects of the topic, and species.

With a strong sustainability background and a working knowledge of sustainable agri-business models you will work with the Business Development team to initiate projects aligned with the sustainability agenda.

You will also support CIEL Members in reviewing and implementing sustainability plans, making recommendations on improvements or developments to further their sustainability goals.

A skilled and effective communicator you will work across stakeholders and members to balance tensions between commercial imperatives, environmental concerns and societal demand, increasing understanding, acceptance and uptake of sustainable practices and technologies.

Main Duties and Responsibilities

- Help to develop and define Grand Challenges for the Livestock sector relating to sustainability and Net Zero Carbon goals.
- Work with CIEL Members and stakeholders to build momentum for sustainability projects and applied practices in the Agri-Tech industry.
- Support the Business Development team in identifying and developing projects that will support the sustainability agenda.
- Ensure sustainability is incorporated into all projects.
- Keep up to date with developments in the field and sector, helping to translate technical findings and reports to make them accessible to end users.
- Complete systematic reviews and analysis of current research to identify common themes and areas of potential development. This will require critical examination of ideas from a science and evidence perspective.
- Support Members in critically reviewing their own sustainability plans, recommending changes and improvements.
- Support the Head of Innovation at R&D committee meetings and associated events.
- Help to identify external partners/academic collaborators and potential funding opportunities to deliver innovation and improvement activities.
- Champion sustainability activities to all audiences internally and externally.
- Enhance external profile and reputation of CIEL relating to sustainability, including collaboration with academic and other industry groups.



- Advocate with external agencies and bodies on critical sustainability targets and topics

Skills, Experience and Behaviours

Essential Criteria

- MSc/PhD level education in a relevant discipline e.g. Life Sciences, Environmental Sciences.
- Significant experience working on environmental and sustainability issues.
- An understanding of the R&D process, the Agri-Tech sector and agri-business practices.
- Strong external profile demonstrating scientific leadership.
- A track record of influencing key decision makers.

Desirable Criteria

- Experience in developing a Sustainability strategy.
- Experience in the Livestock or Agri-Tech sector.
- Experience of working with both academic and industry partners.

Skills

- Strategy development and delivery, with a track record in introducing innovation.
- Able to prioritise and manage competing demands.
- Influencing and negotiating skills.
- Literature research, technical review, and systematic review skills, incorporating critical analysis
- Excellent written and verbal communication skills, including facilitation and presentation, able to translate technical information for non-technical audiences.
- Collaborative approach and the ability to quickly form strong working relationships.
- Ability to analyse and solve problems with an appreciation of longer-term implications.
- Ability to work accurately to tight deadlines and on own initiative.

Behaviours

- Professional, trustworthy, and friendly demeanour.
- Ability to work effectively with colleagues and members at all levels.
- Confident, approachable, and helpful.
- Willing to work outside job description to help the CIEL team.