



Environmental Policy

1. About this Policy

CIELivestock Limited (CIEL) is committed to continually improve our environmental impact.

We recognise the importance, no matter how small of the impact of our activities on the environment and that there is a need to constantly consider ways in which we can conserve energy and minimise waste in all areas of our business.

2. About us

CIEL is a UK based company operating in the Agri-food sector. It is one of the four Agri-Tech Centres established with support through Innovate UK.

CIEL is proud of its contribution to understanding the global environmental sustainability challenges for livestock agriculture. The business is focussed on working across all parts of the supply chain to develop evidence-based solutions to address them.

CIEL leadership reports demonstrate this role in providing independent and accessible information on the complex subject of livestock agriculture's impact on global warming. The environment is important to us and is covered under our core values "Do the right thing" and "Challenge."

3. About our impact

We believe protecting the environment and working sustainably starts with us and the services we provide.

Our online service provision has several benefits to the environment both for our business and our Members through:

- Digital access – reducing travel required
- Digital production –keeping our footprint to an absolute minimum.

We recognise we impact on the environment and our community through our:

- Direct and indirect use of non-renewable Energy Sources
- Disposal of office waste
- Coordination of digital events and meetings
- Welfare of people

4. Our Response

We do not put costs above environmental concerns.

Supply Chain

We seek to collaborate with likeminded suppliers and take reasonable steps to assess their policies and processes. Should unacceptable practices be found we would request immediate improvement or terminate use of goods and services.

Energy Use

We actively encourage keeping energy use to a minimum by using modern energy saving products and materials where possible. It is our policy to make efficient use of natural light within our building. CIEL actively promotes switching off lights in the office and devices not in use.

Materials

After applying the principles of Reduce, Reuse, Recycle and Rethink. Our purchases where practical, consider the sustainability aspect of materials and processes used in their creation, delivery, service life and eventual disposal. Plus, we are systematically assessing how our actions are affecting the environment. We aim to reduce our energy, water, and natural resource requirements related to our purchases. From a sustainable materials management perspective, we aspire to work towards "Zero Waste."

For our cleaning requirements we strive only use 100% environmentally friendly products, recycled paper, and biodegradable bin bags – collaborating with our landlord at York Science Park. Our largest production of materials is for our paper brochures which we monitor carefully. Wherever possible, we use digital versions of CIEL literature and keep printing requirements to a minimum. The ink used is chlorine free and applied digitally on modern efficient equipment. Our brochures are 100% recyclable. We also ensure that our office equipment is reused whenever possible.

Disposal of waste

Following the proper application of the waste management hierarchy, our goal is to promote actions that extract the maximum practical benefits from products and generate the minimum amount of waste. We aim to keep our waste production to a minimum and recycle as much of that as possible. Where we do need to dispose of waste, the Office Manager will take it to a local waste recycling centre.

Community relations

We endeavour to create good community relations by using local labour and materials where appropriate and keeping noise, traffic, and pollution levels to an absolute minimum. We are based at York Science Park, whose profits go back into York University, funding developments in facilities, research, and education. We are a flexible employer allowing our staff to work from home when feasible to do so.

Travel

CIEL is a Membership organisation, committed to building networks and engaging across the sector. This means that travel is a necessary part of how we operate. However, we will always question the need to travel to in-person events and meetings. Where we do travel, we will seek to travel more sustainably. When car transport is identified as the only realistic travel option, we will car-share whenever feasible.

We can capture our different modes of transportation in our ERP system, which will allow us to assess our environmental impact, with the aim to reduce our emissions from transportation. In addition, we operate an internal calendar which is used to coordinate meetings to keep travel to a minimum as well as encouraging personnel to work from home on a Friday.

Welfare

CIEL is a caring, responsible employer and neighbour, complying with all legal requirements.

5. Our due diligence

We extend our commitment to our suppliers by making them aware of our policies and expect the same standards in return.

We work closely with our core suppliers and seek ways to Reduce, Reuse, Repair, Recycle and Rethink together.

New suppliers and processes have their environmental credentials considered before being used.

We do this to:

- Ensure we maintain the same or higher standards
- Highlight areas of potential risk
- Seek continuous improvement.

6. Our risk and compliance

We consider ourselves to be low waste producers due to the electronic nature of the materials we produce. Any waste we do produce is low volume general office waste and we have several recycling schemes in place at our single UK-based head office.

If a new supplier or process change would result in an increase in waste, we would not commence that activity until reassurances were met.

Should evidence of adverse environmental impact become known with an existing supplier or process we would enforce zero tolerance and immediately seek improvements.

Our effectiveness

We keep the environment under constant review in our day-to-day business and keep awareness high. Our target is simple and is to always strive towards reducing our current impact. Going forwards, we will reassess our mechanisms to monitor progress and review environmental performance against targets and objectives on an agreed basis.

7. Our training

We are actively identifying ways to raise awareness, encourage participation and train employees in environmental matters.